

Center for Social Change, Inc Serving Individuals with Developmental Disabilities in/ Di 40

Leave Application – Non-Admin/ Direct Care													
EMPLOYEE INFORMATION													
Employee Name Today's Date Assigned House Supervisor's Name Position: Assigned Schedule:(Work Days and Hours) Total Hours per Week: Total Hours per Week:													
Leave Request From:/	/	To:	/		-			on: D	ay	/	Date		
Reason for Absence:	MEDICA	L ER		JURY DUTY OTHER (B						xplain)		
VACATION	FUNERA			FMLA				_					
SICK	MILITARY WEATHER IWIF CAR PROBLEM							_					
Requests for LEAVE must be received by the HR Director no less than two weeks prior to the first day employee will be absent. Leave requests due to unavoidable circumstaces or illness require verbal approval from Department Director per policy, followed by submission of documents justifying the absence on the first day after returning to work.													
Employee Signature/ Date:													
Supervisor's Use only (below) Do you recommend leave? Yes No If Yes, can coverage be arranged? Yes No Is the employee trained to do coverage? Yes No If No, what arrangment is made to train? Name of employee : who will do coverage By supervisor Title													
Program Director's Use only(below)													
Do you recommend leave? Y	-		Sig	nature						Date			
Payroll Use Only (below)				F	iscal Ye	ar: Jul	v 1. 20)1 tc	June 3	30. 201			
Date of Hire Benefits Eligibility Date Employee Status 40 hours 30-39 hours per set											Part Time ours State		
Hours Eligible Hours Accrued Hours Used Hours Eligible or more week. Health mandated For Current Fiscal Year benefits only benefits only													ndated
		-		QTR2			QTR3			QTR4			
TOTAL HOURS USED	July	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	June	_
Comments Payroll Use Only Forwarded to Executive Office Payroll Signature / Date													
EXECUTIVE APPROVAL OF LEAVE													
APPROVED WITH PAY WITHOUT PAY DENIED													
Comments													
Signature /Date:													

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Completed Leave application will be returned to HR Folder. Employee and Supervisor will both be notified of leave status.

*ETO is the combined accrued time earned from vacation time and any potential sick time for benefit-eligible employees