

Center for Social Change, Inc

Serving Individuals with Developmental Disabilities

Leave Application – Non-Admin/ Direct Care EMPLOYEE INFORMATION **Employee** Name Today's Date Assigned House Supervisor's Name Position: Assigned Schedule:(Work Days and Hours) Total Hours per Week: Leave Request From: To: Return to Work on: Day /Date / **OTHER** (Explain) Reason for Absence: MEDICAL ER JURY DUTY VACATION **FUNERAL FMLA** SICK MILITARY WEATHER DOCTOR'S VISIT **IWIF** CAR PROBLEM Requests for LEAVE must be received by the HR Director no less than two weeks prior to the first day employee will be absent. Leave requests due to unavoidable circumstacnes or illness require verbal approval from Department Director per policy, followed by submission of documents justifying the absence on the first day after returning to work. Employee Signature/ Date: Supervisor's Use only (below) Do you recommend leave? Yes____ No____ If Yes, can coverage be arranged? Yes ____ No ____ Is the employee trained to do coverage? Yes _____ No ____ If No, what arrangement is made to train? ______ Signature of employee : Name of employee who will do coverage agreeing to provide coverage By supervisor Date Received on: Title **Program Director's Use only(below)** Signature Do you recommend leave? Yes No Date **Payroll Use Only (below)** Fiscal Year: July 1, 201 to June 30, 201 **Benefits Eligibility** Full Time Date of Hire Part Time Date Employee Status Part Time 40 hours 30-39 hours per <30 hours State Hours Worked Hours Used Sick Hrs Eligible Hours Eligible or more week. Health mandated For Current Fiscal Year For Current Fiscal Year For Current Fiscal Year For Current Fiscal Year per we benefits only benefits only Hours Worked Hours Used **ETO Hrs Eligible For Current Fiscal** Hours Eligible For Current Fiscal Year Year For Current Fiscal Year For Current Fiscal Year Payroll Use Only Forwarded to Executive Office Payroll Signature / Date **EXECUTIVE APPROVAL OF LEAVE** APPROVED WITH PAY WITHOUT PAY DENIED Comments Signature /Date:

Completed Leave application will be returned to HR Folder. Employee and Supervisor will both be notified of leave status.

*ETO is the combined accrued time earned from vacation time and any potential sick time for benefit-eligible employees